

Exhibit A



BILL LEE
GOVERNOR
STATE OF TENNESSEE

November 1, 2023

Dr. Bhekumuzi Khumalo
1141 West Highway 22
Union City, Tennessee 38261-7134

Dear Bhekumuzi:

Today, it is my distinct pleasure to confirm your appointment to the Board of Podiatric Medical Examiners as a Representative of Podiatrists. In the thorough, aggressive search for candidates, your individual characteristics and professional qualifications were exceptional among the number of nominees who expressed interest. This appointment is effective immediately and runs through June 30, 2027.

I consider it very important to ensure that Tennessee's boards and commissions are filled with the most dedicated and qualified citizens. I believe that your participation is certain to leave a positive impact on this board and the work it does.

Thank you for your interest in state government and for your willingness to serve your fellow citizens of Tennessee in this way. Please accept my very best wishes. I look forward to working with you and all Tennesseans to make our great state an even better place to live, work, and raise a family.

Warmest regards,

A handwritten signature in black ink that reads "Bill Lee". The signature is fluid and cursive, with the first letters of "Bill" and "Lee" being capitalized and prominent.

Bill Lee

BL:TS